



SAN MATEO CONSOLIDATED FIRE DEPARTMENT EFFECTIVE DATE: 07/05/2026
PER DIEM SALARY SCHEDULE

JOB CODE	TITLE	STEPS	HOURLY
9504	ADMINISTRATIVE ASSIST PDM	STEP 1	38.73
9504	ADMINISTRATIVE ASSIST PDM	STEP 2	40.47
9504	ADMINISTRATIVE ASSIST PDM	STEP 3	42.28
9504	ADMINISTRATIVE ASSIST PDM	STEP 4	44.18
9504	ADMINISTRATIVE ASSIST PDM	STEP 5	46.19
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 1	46.42
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 2	48.47
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 3	50.69
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 4	53.00
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 5	55.35
9604	CENTRAL SERVICES WORKER PDM	STEP 1	25.80
9604	CENTRAL SERVICES WORKER PDM	STEP 2	26.97
9604	CENTRAL SERVICES WORKER PDM	STEP 3	28.17
9604	CENTRAL SERVICES WORKER PDM	STEP 4	29.44
9316	DEPUTY FIRE MARSHAL PDM	STEP 1	82.80
9316	DEPUTY FIRE MARSHAL PDM	STEP 2	86.46
9316	DEPUTY FIRE MARSHAL PDM	STEP 3	90.44
9316	DEPUTY FIRE MARSHAL PDM	STEP 4	94.52
9316	DEPUTY FIRE MARSHAL PDM	STEP 5	98.72
9963	FIRE BATTALION CHIEF 40 PDM	STEP 1	107.37
9963	FIRE BATTALION CHIEF 40 PDM	STEP 2	112.53
9963	FIRE BATTALION CHIEF 40 PDM	STEP 3	117.96
9963	FIRE BATTALION CHIEF 40 PDM	STEP 4	123.65
9963	FIRE BATTALION CHIEF 40 PDM	STEP 5	129.63
9964	FIRE BATTALION CHIEF 56 PDM	STEP 1	76.69
9964	FIRE BATTALION CHIEF 56 PDM	STEP 2	80.38
9964	FIRE BATTALION CHIEF 56 PDM	STEP 3	84.26
9964	FIRE BATTALION CHIEF 56 PDM	STEP 4	88.32
9964	FIRE BATTALION CHIEF 56 PDM	STEP 5	92.59
9250	FIRE CHIEF PDM	STEP 1	155.83
9250	FIRE CHIEF PDM	STEP 2	163.62



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9250	FIRE CHIEF PDM	STEP 3	171.82
9962	FIRE CHIEF SPECIALIST PDM	STEP 1	101.74
9962	FIRE CHIEF SPECIALIST PDM	STEP 2	106.83
9962	FIRE CHIEF SPECIALIST PDM	STEP 3	112.17
9317	FIRE PREVENTION INSP I PDM	STEP 1	65.41
9317	FIRE PREVENTION INSP I PDM	STEP 2	68.37
9317	FIRE PREVENTION INSP I PDM	STEP 3	71.50
9317	FIRE PREVENTION INSP I PDM	STEP 4	74.70
9317	FIRE PREVENTION INSP I PDM	STEP 5	78.04
9318F	FIRE PREVENTION INSPECTOR TRAINEE	STEP 1	37.74
9318F	FIRE PREVENTION INSPECTOR TRAINEE	STEP 2	39.43
9318F	FIRE PREVENTION INSPECTOR TRAINEE	STEP 3	41.21
9318F	FIRE PREVENTION INSPECTOR TRAINEE	STEP 4	43.06
9318F	FIRE PREVENTION INSPECTOR TRAINEE	STEP 5	45.00
9202	MGMT ANALYST I PDM	STEP 1	50.80
9202	MGMT ANALYST I PDM	STEP 2	53.10
9202	MGMT ANALYST I PDM	STEP 3	55.46
9202	MGMT ANALYST I PDM	STEP 4	57.96
9202	MGMT ANALYST I PDM	STEP 5	60.53
9222	MGMT ANALYST II PDM	STEP 1	55.76
9222	MGMT ANALYST II PDM	STEP 2	58.32
9222	MGMT ANALYST II PDM	STEP 3	60.90
9222	MGMT ANALYST II PDM	STEP 4	63.63
9222	MGMT ANALYST II PDM	STEP 5	66.49
9511	OFFICE ASSISTANT I PDM	STEP 1	28.05
9511	OFFICE ASSISTANT I PDM	STEP 2	29.29
9511	OFFICE ASSISTANT I PDM	STEP 3	30.57
9511	OFFICE ASSISTANT I PDM	STEP 4	31.97
9511	OFFICE ASSISTANT I PDM	STEP 5	33.40
9513	OFFICE ASSISTANT II PDM	STEP 1	33.83
9513	OFFICE ASSISTANT II PDM	STEP 2	35.51
9513	OFFICE ASSISTANT II PDM	STEP 3	37.29



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9513	OFFICE ASSISTANT II PDM	STEP 4	39.15
9513	OFFICE ASSISTANT II PDM	STEP 5	41.11
9269	PROJECT MANAGER I PDM	STEP 1	56.26
9269	PROJECT MANAGER I PDM	STEP 2	58.77
9269	PROJECT MANAGER I PDM	STEP 3	61.44
9269	PROJECT MANAGER I PDM	STEP 4	64.19
9269	PROJECT MANAGER I PDM	STEP 5	67.08
9267	PROJECT MANAGER II PDM	STEP 1	62.12
9267	PROJECT MANAGER II PDM	STEP 2	64.86
9267	PROJECT MANAGER II PDM	STEP 3	67.79
9267	PROJECT MANAGER II PDM	STEP 4	70.86
9267	PROJECT MANAGER II PDM	STEP 5	74.03
9268	PROJECT MANAGER SR PDM	STEP 1	68.33
9268	PROJECT MANAGER SR PDM	STEP 2	71.37
9268	PROJECT MANAGER SR PDM	STEP 3	74.59
9268	PROJECT MANAGER SR PDM	STEP 4	77.95
9268	PROJECT MANAGER SR PDM	STEP 5	81.44
9911	STUDENT INTERN PDM	STEP 1	20.00
9911	STUDENT INTERN PDM	STEP 2	21.00
9911	STUDENT INTERN PDM	STEP 3	22.05
9911	STUDENT INTERN PDM	STEP 4	23.15
9911	STUDENT INTERN PDM	STEP 5	24.31
9230	SYSTEMS NETWORK MANAGER PDM	STEP 1	79.67
9230	SYSTEMS NETWORK MANAGER PDM	STEP 2	83.27
9230	SYSTEMS NETWORK MANAGER PDM	STEP 3	87.05
9230	SYSTEMS NETWORK MANAGER PDM	STEP 4	90.96
9230	SYSTEMS NETWORK MANAGER PDM	STEP 5	95.01