



SAN MATEO CONSOLIDATED FIRE DEPARTMENT EFFECTIVE DATE: 07/20/2025
 PER DIEM SALARY SCHEDULE

JOB CODE	TITLE	STEPS	HOURLY
9504	ADMINISTRATIVE ASSIST PDM	STEP 1	37.6000
9504	ADMINISTRATIVE ASSIST PDM	STEP 2	39.2900
9504	ADMINISTRATIVE ASSIST PDM	STEP 3	41.0500
9504	ADMINISTRATIVE ASSIST PDM	STEP 4	42.8900
9504	ADMINISTRATIVE ASSIST PDM	STEP 5	44.8400
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 1	45.0700
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 2	47.0600
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 3	49.2100
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 4	51.4600
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 5	53.7400
9604	CENTRAL SERVICES WORKER PDM	STEP 1	25.0500
9604	CENTRAL SERVICES WORKER PDM	STEP 2	26.1800
9604	CENTRAL SERVICES WORKER PDM	STEP 3	27.3500
9604	CENTRAL SERVICES WORKER PDM	STEP 4	28.5800
9316	DEPUTY FIRE MARSHAL PDM	STEP 1	79.5900
9316	DEPUTY FIRE MARSHAL PDM	STEP 2	83.1100
9316	DEPUTY FIRE MARSHAL PDM	STEP 3	86.9400
9316	DEPUTY FIRE MARSHAL PDM	STEP 4	90.8600
9316	DEPUTY FIRE MARSHAL PDM	STEP 5	94.9000
9963	FIRE BATTALION CHIEF 40 PDM	STEP 1	103.7200
9963	FIRE BATTALION CHIEF 40 PDM	STEP 2	108.7100
9963	FIRE BATTALION CHIEF 40 PDM	STEP 3	113.9500
9963	FIRE BATTALION CHIEF 40 PDM	STEP 4	119.4500
9963	FIRE BATTALION CHIEF 40 PDM	STEP 5	125.2300
9964	FIRE BATTALION CHIEF 56 PDM	STEP 1	74.0900
9964	FIRE BATTALION CHIEF 56 PDM	STEP 2	77.6500
9964	FIRE BATTALION CHIEF 56 PDM	STEP 3	81.4000
9964	FIRE BATTALION CHIEF 56 PDM	STEP 4	85.3200
9964	FIRE BATTALION CHIEF 56 PDM	STEP 5	89.4500
9250	FIRE CHIEF PDM	STEP 1	150.3900
9250	FIRE CHIEF PDM	STEP 2	157.9100

Fire Chief tied 6% salary increase.



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9250	FIRE CHIEF PDM	STEP 3	165.8200
9962	FIRE CHIEF SPECIALIST PDM	STEP 1	101.7400
9962	FIRE CHIEF SPECIALIST PDM	STEP 2	106.8300
9962	FIRE CHIEF SPECIALIST PDM	STEP 3	112.1700
9317	FIRE PREVENTION INSP I PDM	STEP 1	62.8800
9317	FIRE PREVENTION INSP I PDM	STEP 2	65.7200
9317	FIRE PREVENTION INSP I PDM	STEP 3	68.7300
9317	FIRE PREVENTION INSP I PDM	STEP 4	71.8100
9317	FIRE PREVENTION INSP I PDM	STEP 5	75.0200
9202	MGMT ANALYST I PDM	STEP 1	49.3200
9202	MGMT ANALYST I PDM	STEP 2	51.5500
9202	MGMT ANALYST I PDM	STEP 3	53.8400
9202	MGMT ANALYST I PDM	STEP 4	56.2700
9202	MGMT ANALYST I PDM	STEP 5	58.7700
9222	MGMT ANALYST II PDM	STEP 1	54.1400
9222	MGMT ANALYST II PDM	STEP 2	56.6200
9222	MGMT ANALYST II PDM	STEP 3	59.1300
9222	MGMT ANALYST II PDM	STEP 4	61.7800
9222	MGMT ANALYST II PDM	STEP 5	64.5500
9511	OFFICE ASSISTANT I PDM	STEP 1	27.2300
9511	OFFICE ASSISTANT I PDM	STEP 2	28.4400
9511	OFFICE ASSISTANT I PDM	STEP 3	29.6800
9511	OFFICE ASSISTANT I PDM	STEP 4	31.0400
9511	OFFICE ASSISTANT I PDM	STEP 5	32.4300
9513	OFFICE ASSISTANT II PDM	STEP 1	32.8400
9513	OFFICE ASSISTANT II PDM	STEP 2	34.4800
9513	OFFICE ASSISTANT II PDM	STEP 3	36.2000
9513	OFFICE ASSISTANT II PDM	STEP 4	38.0100
9513	OFFICE ASSISTANT II PDM	STEP 5	39.9100
9269	PROJECT MANAGER I PDM	STEP 1	54.6200
9269	PROJECT MANAGER I PDM	STEP 2	57.0600
9269	PROJECT MANAGER I PDM	STEP 3	59.6500

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9269	PROJECT MANAGER I PDM	STEP 4	62.3200
9269	PROJECT MANAGER I PDM	STEP 5	65.1300
9267	PROJECT MANAGER II PDM	STEP 1	60.3100
9267	PROJECT MANAGER II PDM	STEP 2	62.9700
9267	PROJECT MANAGER II PDM	STEP 3	65.8200
9267	PROJECT MANAGER II PDM	STEP 4	68.8000
9267	PROJECT MANAGER II PDM	STEP 5	71.8700
9268	PROJECT MANAGER SR PDM	STEP 1	66.3400
9268	PROJECT MANAGER SR PDM	STEP 2	69.2900
9268	PROJECT MANAGER SR PDM	STEP 3	72.4200
9268	PROJECT MANAGER SR PDM	STEP 4	75.6800
9268	PROJECT MANAGER SR PDM	STEP 5	79.0700
9911	STUDENT INTERN PDM	STEP 1	20.0000
9911	STUDENT INTERN PDM	STEP 2	21.0000
9911	STUDENT INTERN PDM	STEP 3	22.0500
9911	STUDENT INTERN PDM	STEP 4	23.1500
9911	STUDENT INTERN PDM	STEP 5	24.3100
9230	SYSTEMS NETWORK MANAGER PDM	STEP 1	77.3500
9230	SYSTEMS NETWORK MANAGER PDM	STEP 2	80.8400
9230	SYSTEMS NETWORK MANAGER PDM	STEP 3	84.5100
9230	SYSTEMS NETWORK MANAGER PDM	STEP 4	88.3100
9230	SYSTEMS NETWORK MANAGER PDM	STEP 5	92.2400